

# ASHLEY L. BAUMAN

## CURRICULUM VITAE

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Web: www.baumanconsultinggroup.com

## EDUCATION

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2022 - present	<b>Doctoral Candidate, Capella University Performance Improvement Leadership</b>
2018	<b>Certificate, Cornell University Women in Leadership</b>
2012	<b>Master of Business Administration, University of Cincinnati Management</b>
2005	<b>Master of Science, University of Cincinnati Criminal Justice</b>
2004	<b>Bachelor of Science, Indiana University-Purdue University at Indianapolis Criminal Justice</b>

## PUBLICATIONS

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**Bauman, A.** (2023). *Pathways to Change: Individual Casework Interventions for Criminal Justice-Involved Women*. Loveland, OH: Bauman Consulting Group.

**Bauman, A., Coyne, K., & Stark, E.** (2019). *Steps to Success: A Re-Entry Workbook*. Loveland, OH: Bauman Consulting Group.

- Odio, C.D., Carroll, M., Glass, S., **Bauman, A.**, Taxman, F.S., & Meyer, J.P. (2018). Evaluating concurrent validity of criminal justice and clinical assessments among women on probation. *Health & Justice*, 6 (7).
- Bauman, A.**, Van Voorhis, P., Wright, E., & Salisbury, E. (2014). Assessing the Risk and Needs of Women in Jails. *American Jails*, 27 (6): 19-24.
- Wright, E.M., Van Voorhis, P., Salisbury, E., & **Bauman, A.** (2012). Gender-responsive lessons learned and policy implications for women in prison: A review. *Criminal Justice & Behavior*, 39: 1612-1632.
- Van Voorhis, P., Wright, E., Salisbury, E., & **Bauman, A.** (2010). Women's risk factors and their contribution to existing risk/needs assessment: The current status of a gender-responsive supplement. *Criminal Justice & Behavior*, 37: 261-288.
- Bauman, A.** (2010). Detached youth work initiatives. In B. Fisher & S. Lab (Eds.) *Encyclopedia of Victimology and Crime Prevention*. Thousand Oaks, California: Sage Publications.
- Bauman, A.**, Gehring, K., & Van Voorhis, P. (2009). Cognitive behavioral programming for women and girls. In B. Glick (Ed.) *Cognitive Behavioral Programs and Interventions: What Works With At-Risk Youth, 2nd Edition*. Kingston, New Jersey: Civic Research Institute.
- Van Voorhis, P., **Bauman, A.**, Wright, E., & Salisbury, E. (2009). Implementing the Women's Risk/Needs Assessment (WRNAs): Early Lessons from the Field. *Women, Girls, and Criminal Justice*, 10(6): 81, 82. 89-91.
- Wright, E., Van Voorhis, P., Salisbury, E., & **Bauman, A.** (2009). Gender-Responsive Prisons: Lessons from the NIC/UC Gender-Responsive Classification Project. *Women, Girls, and Criminal Justice*. 10(6): 85-87, 95-96.
- Salisbury, E., Van Voorhis, P., Wright, E. & **Bauman, A.** (2009). Changing the Probation Experience for Women Offenders: Findings from the Women's Needs and Risk Assessment Project. *Women, Girls, and Criminal Justice*. 10(6): 83-84,92-95.
- Van Voorhis, P., Salisbury, E., Wright, E., & **Bauman, A.** (2008). *Achieving Accurate Pictures of Risk and Identifying Gender-Responsive Needs: Two New Assessments for Women Offenders*. Washington, D.C.: United States Department of Justice: National Institute of Corrections.
- Van Voorhis, P., Salisbury E., **Bauman, A.**, Holsinger, K., & Wright, E. (2007). Classifying Women Offenders: Achieving Accurate Pictures of Risk and Identifying Gender-Responsive Needs. *ICCA 2007 Plenary Address*, October, 2007, San Diego, CA.

Van Voorhis, P., Salisbury, E., Wright, E., & **Bauman, A.** (2007). New Classification Instrument for Female Offenders. *Corrections Today*; 69, 4: 96-97.

***Monographs and Reports Prepared for Local, State and Federal Agencies***

**Bauman, A.** & Williams-Townsend, T. (2023). Edna Mahan Correctional Facility Site Visit Report. Report submitted to the New Jersey Department of Corrections.

Higgs, B., Payne, T., **Bauman, A.**, & Stark, E. (2021). Validation of the Ohio Risk Assessment System Pretrial Assessment. Report submitted to the Yolo County Probation Department.

Payne, T.C., Valle, A., & **Bauman, A.** (2019). AK-2S Pretrial Risk Revalidation. Report submitted to the Alaska Department of Corrections.

Vaske, J. & **Bauman, A.** (2018). Statewide Recidivism Reduction Project Initiative Cultural Assessment Baseline Report. Report submitted to the Connecticut Department of Corrections Division of Parole and Community Services.

**Bauman, A.** & Van Voorhis, P. (2017). Proposed Plan for Gender-Responsive Programming for Women's Services. Report submitted to the Alabama Department of Corrections.

**Bauman, A.** (2016). Gender-Responsive Approaches for the Wisconsin Women's Correctional System. Report submitted to the Wisconsin Department of Corrections.

**Bauman, A.** & Van Voorhis, P. (2016). Proposed Plan for Gender-Responsive Classification System for Women's Services. Report submitted to the Alabama Department of Corrections.

Van Voorhis, P., **Bauman, A.**, & Gehring, K. (2015). Validation of the Women's Risk Needs Assessment. Report submitted to the Cook County Department of Women's Justice Services.

Van Voorhis, P., **Bauman, A.**, & Brushett, R., (2013). Revalidation of the Women's Risk Needs Assessment: Probation Results – Final Report. Report submitted to the National Institute of Corrections.

Van Voorhis, P., **Bauman, A.**, & Brushett, R., (2013). Revalidation of the Women's Risk Needs Assessment: Institutional Results – Final Report. Report submitted to the National Institute of Corrections.

Van Voorhis, P., **Bauman, A.**, & Brushett, R., (2012). Revalidation of the Women's Risk Needs Assessment: Pre-Release Results – Final Report. Report submitted to the National Institute of Corrections.

Van Voorhis, P., Brushett, R., & **Bauman, A.** (2012). Revalidation of the Women's Risk Needs Assessment: Results for the Missouri Department of Corrections Probation, Prison, and Pre-Release Samples. Report submitted to the National Institute of Corrections.

Van Voorhis, P., **Bauman, A.**, & Brushett, R. (2012). Revalidation of the Women's Risk Needs Assessment – Trailer: Results for the Rhode Island Department of Corrections Prison and Pre-Release Samples. Report submitted to the National Institute of Corrections.

Van Voorhis, P., **Bauman, A.** & Brushett, R. (2012). Revalidation of the Women's Risk Needs Assessment – Trailer: Results for the Iowa Department of Corrections Probation Sample.

**Bauman, A.**, & Lantz, T. (2012). Technical Assistance Report No. 12C1708: Vermont Department of Corrections. Report submitted to the National Institute of Corrections.

Van Voorhis, P., Groot, B, & **Bauman, A.** (2010). Predictive Validity of Women's COMPAS Scales Among Incarcerated Women in California—Preliminary Report. Cincinnati OH: Center for Criminal Justice Research.

Murray, C., Van Voorhis, P., Gehring, K., **Bauman, A.**, Almon, V., Gookin, K., & McNabb, M. (2008). Master plan for female offenders. Cincinnati, OH: University of Cincinnati. (Prepared for the state of Washington).

Van Voorhis, P., Salisbury, E., Wright, E., & **Bauman, A.** (2008). *A Needs and Risk Assessment of Women Offenders in Missouri*. Report submitted to the National Institute of Corrections.

Van Voorhis, P., Salisbury, E., **Bauman, A.**, & Wright, E. (2007). *A Needs and Risk Assessment of Women Offenders in Maui County, Hawaii*. Report submitted to the National Institute of Corrections.

Wright, E., Van Voorhis, P., **Bauman, A.**, & Salisbury, E. (2007). *A Needs and Risk Assessment of Women Offenders in Minnesota*. Report submitted to the National Institute of Corrections.

## **PRESENTATIONS**

---

**Bauman, A.**, (2023). What Works for Women? Becoming an Evidence-Based, Gender-Responsive Agency. Plenary Session at the Wisconsin Department of Corrections Supervisory Conference.

**Bauman, A.**, (2021). Gender Responsive Approaches and Practices. Virtual presentation delivered at the request of Dream Corps Justice for their National Day of Empathy event.

- Bauman, A. & Hubbard, T. (2020).** Pathways to Change: Individual Casework Interventions for Criminal Justice-Involved Women. Virtual presentation at the 1<sup>st</sup> Criminological Consortium (CrimCon) Conference.
- Bauman, A., (2020).** Same is Not Equal: Making the Case for Gender-Responsive Approaches for Women. Virtual presentation delivered at the request of the Kansas Sentencing Commission at their annual workshop.
- Bauman, A., (2020).** Gender-Responsive Approaches and Practices. Virtual presentation delivered at the request of the Kansas Sentencing Commission at their June Meeting.
- Bauman, A., (2020).** Gender-Responsive Principles and Practices: How We Get Better. Keynote Address at the Jackson County Community Corrections Evidence-Based Practices Conference.
- Gehring, K., & **Bauman, A. (2020).** Pre-Trial Needs Assessment: Utilizing Gender-Responsive Approaches for Better Service Provision. Presented at the 2020 Winter Training Institute of the American Probation and Parole Association, New Orleans, LA.
- Gehring, K., **Bauman, A., & Griffone, K. (2019).** Pre-Trial Needs Assessment: Utilizing Gender-Responsive Approaches for Better Service Provision. Presented at the 18<sup>th</sup> Biennial Association for Justice-Involved Females and Organizations Conference (AJFO) in Atlanta, GA.
- Bauman, A., Stark, E., Coyne, K., & Hubbard, T. (2019).** Pathways to Change: Individual Casework Interventions for Criminal Justice Involved Women. Presented at the 18<sup>th</sup> Biennial Association for Justice-Involved Females and Organizations Conference (AJFO) in Atlanta, GA.
- Bauman, A. & Vaske, J. (2018).** Method to the Madness: Sequencing Agency Initiatives into a Comprehensive Strategic Plan. Presented at the 2018 Winter Training Institute of the American Probation and Parole Association, Houston, TX.
- Bauman, A. & Baggett, A. (2018).** Advancements in Prison Classification: How Community Corrections Can Benefit. Presented at the 2018 Winter Training Institute of the American Probation and Parole Association, Houston, TX.
- Gehring, K. & **Bauman, A. (2018).** Needs and Pretrial Outcomes: A Gender-Informed Approach for Male and Female Defendants. Presented at the 2018 Winter Training Institute of the American Probation and Parole Association, Houston, TX.
- Gehring, K., **Bauman, A., & Vaske, J. (2017).** Rapid Resiliency: Stopping Entry for Justice-Involved Women. Presented at the 17<sup>th</sup> Biannual Conference of the Association for Justice-Involved Females and Organizations (AJFO), Santa Clara, CA.

Gehring, K., Vaske, J., Pfeffer, R., & **Bauman, A.** (2017). The Best Laid Plans: Lessons Learned through Implementation of Approaches for Women Offenders. Presented at the 54<sup>th</sup> Annual Academy of Criminal Justice Sciences Meeting, Kansas City, MO.

**Bauman, A.** & Gehring, K. (2016). What Works with Female Offenders. Presented at the 53<sup>rd</sup> Annual Academy of Criminal Justice Sciences Meeting, Denver, CO.

**Bauman, A.**, Bennett, J., Savoie, D., Nowakowski, E., & Senerth, P. (2015). Paving New Paths: The Development of An Agencywide Approach. Presented at the 16<sup>th</sup> Bi-Annual Adult and Juvenile Female Offenders Conference, Hartford, CT.

Van Voorhis, P. & **Bauman, A.** (2015). Monitoring the Quality of Gender Responsive Programs. Presented at the 16<sup>th</sup> Bi-Annual Adult and Juvenile Female Offenders Conference, Hartford, CT.

**Bauman, A.**, Harry, S., & Selveraj, R. (2015). Gender Responsive Practices: Redesigning Your Agency. Presented at the American Correctional Association's 145<sup>th</sup> Congress of Correction, Indianapolis, IN.

Van Voorhis, P., **Bauman, A.**, & Bennett, J. (2013). Implementing Gender-Responsive Risk Needs Assessment. Presented at the 15<sup>th</sup> Bi-Annual Adult and Juvenile Female Offenders Conference, Portland, ME.

**Bauman, A.** & Van Dieten, M. (2013). Increasing Positive Outcomes for Women Offenders: Applying the Research and Principles of Gender-Responsiveness to Parole Decision Making and Supervision. Presented online through the National Parole Resource Center with support from the Bureau of Justice Assistance (BJA).

**Bauman, A.** (2013). Women in Reentry. Presented at the 19<sup>th</sup> Annual National TASC Conference on Drugs, Crime and Reentry, Columbus, OH.

Lerner, G. & **Bauman, A.** (2012). Supervising Women: The Practical Application of Gender-Responsive Principles. Presented at the American Probation and Parole Association's 37<sup>th</sup> Annual Training Institute, Indianapolis, IN.

Bush, E., **Bauman, A.**, & Poole, S. (2012). You've Moved the Urinal: Now What? Effectively Managing Women Offenders for Successful Outcomes. Presented at the American Correctional Association's 142<sup>nd</sup> Congress of Correction, Denver, CO.

**Bauman, A.** (2011). Evidence-Based Practices and the Unique Needs of Women. Keynote address at the Missouri ReEntry Conference, Lake of the Ozarks, MO.

**Bauman, A.** (2011). Women's Risk Needs Assessment. Presented at the Missouri ReEntry Conference, Lake of the Ozarks, MO.

**Bauman, A.** (2011). Utilizing Gender Responsive Assessment Information in Case Planning. Presented at the Missouri ReEntry Conference, Lake of the Ozarks, MO.

**Bauman, A.** (2011). The Women's Risk Needs Assessment. Presented at the International Community Corrections Association 19<sup>th</sup> Annual Research Conference, Cincinnati, OH.

Wright, E., Salisbury, E., **Bauman, A.**, Bell, V., & Gehring, K. (2009). Gender-responsive risk and need factors and the classification of women. Roundtable presentation at the annual meeting of the Academy of Criminal Justice Sciences, Boston, MA.

**Bauman, A.**, Wright, E., Salisbury, E., & Van Voorhis, P. (2007). Examining the Influence of Gender-Responsive Needs on Parental Stress. Presented at the Annual Meeting of the American Society of Criminology, Atlanta, GA.

Wright, E., **Bauman, A.**, Van Voorhis, P., & Bell, V. (2007). Gender-responsive needs: Preliminary analyses of six- and twelve-month outcome data from a sample of female probationers in Minnesota. Presented at the Annual Meeting of the American Society of Criminology, Los Angeles, CA.

**Bauman, A.** (2006). The Theoretical Basis of Parenting Programs in Women's Prisons as a Form of Treatment: A Review of the Literature. Presented at the Annual Meeting of the American Society of Criminology, Los Angeles, CA.

## **PROFESSIONAL EXPERIENCE**

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2020-present	Board Member Treasurer, Planner Association for Justice-Involved Females and Organizations
2020-present	Advisory Board Member PowerNet of Tampa
2019-2022	Board Member Little Miami River Chamber Alliance
2017-present	Adjunct Assistant Professor University of Cincinnati Blue Ash
2017-2018	Program Committee Member American Probation and Parole Association
2016-2018	Fellow University of Cincinnati Corrections Institute

2016	Advisory Committee Justice-Involved Women: Developing an Agency-wide Approach National Institute of Corrections
2014-present	Faculty, Women Offenders: Developing an Agencywide Approach National Institute of Corrections
2012-present	President Bauman Consulting Group, LLC
2012-present	Consultant The Moss Group
2011-present	Faculty, Operational Practices in the Management of Women's Prisons National Institute of Corrections
2011-present	Consultant Center for Effective Public Policy/National Resource Center on Justice Involved Women
2010-present	Consultant National Institute of Corrections
2008-2015	Research Associate The Corrections Institute at the University of Cincinnati
2008	Adjunct Faculty College of Mount St. Joseph
2006-2008	Research Assistant, <i>A Needs and Risk Assessment of Women Offenders</i> (Maui County, Hawaii, State of Missouri, State of Minnesota) funded by the National Institute of Corrections. Principal Investigator: Patricia Van Voorhis, University of Cincinnati. Grant #99PO3GILO.
2005-2007	Adjunct Faculty University of Cincinnati
2005-2006	Facilitator, Distance Learning Master of Science Criminal Justice Program University of Cincinnati
2005	Survey Design and Implementation Consultant Community Police Partnering Center, Cincinnati
2005	Survey Design Consultant National Institute for Occupational Safety and Health, Cincinnati



2004-2005	Research Assistant University of Cincinnati, Center for Criminal Justice Research
2003-2004	Research Assistant Indiana Criminal Justice Institute
2002-2003	Mentor, Aftercare for Indiana through Mentoring

## **CERTIFICATIONS AND PROFESSIONAL DEVELOPMENT**

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2021	Mental Health First Aid Instructor Mental Health First Aid
2020	Professional Certification in Trauma & Resilience Level One Florida State University
2019	Mental Health First Aid Administrator Mental Health First Aid
2019	Certified Daring Way™ Facilitator The Daring Way™
2019	Certified Practitioner of the Global Leadership Assessment (GLA360) Marshall Goldsmith Stakeholder Centered Coaching
2017	Board Certified Coach (BCC) The Center for Credentialing & Education (CCE)
2016	Getting Ahead While Getting Out Facilitator Aha! Process, Inc. A Ruby Payne Company
2016	Getting Ahead in a Just-Getting'-By World Facilitator Aha! Process, Inc. A Ruby Payne Company
2016	EQ 360 Certified Administrator Collaborative Growth, LLC

2016	EQ-i 2.0 Certified Administrator Collaborative Growth, LLC
2016	Team Emotional & Social Intelligence Survey 2.0 (TESI 2.0) Certified Administrator Collaborative Growth, LLC
2015	Myers-Briggs Type Indicator (MBTI) Certified Practitioner CPP, Inc.
2015	Aggression Replacement Training (ART) Trainer University of Cincinnati Corrections Institute
2014	Youth Level of Service/Case Management Inventory (YLS/CMI) Trainer University of Cincinnati Corrections Institute
2010	Choices and Changes Facilitator Training Facilitator Steve Parease, Ph.D.
2008	Women's Risk Needs Assessment (WRNA) Master Trainer University of Cincinnati Corrections Institute
2008	Motivational Interviewing Master Trainer University of Cincinnati Corrections Institute
2008	Level of Service Inventory – Revised (LSI-R) Master Trainer University of Cincinnati Corrections Institute
2007	Grant Institute Professional Grant Proposal Writing Workshop
2006	SPSS Training and Education Services Syntax I: Introduction to SPSS Syntax
2006	SPSS Training and Education Services Syntax II: Programming with SPSS Syntax and Macros

## **PROFESSIONAL INTERESTS**

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Correctional assessment  
Correctional treatment and rehabilitation  
Case planning and management  
Gender-responsive principles and practices  
Continuous quality improvement  
Correctional leadership and managerial practices  
Change management  
Leadership coaching  
Strategic planning  
Implementation and action planning  
Program and agency evaluation  
Agency and program redesign  
Organizational and policy issues in criminal justice agencies  
Team building and development

## **UNIVERSITY TEACHING EXPERIENCE**

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2022-2023      Policing in America, University of Cincinnati Blue Ash  
                            1 Section, Spring Semester, Online  
                            1 Section, Summer Semester, Online  
                            1 Section, Fall Semester, Online

                            Introduction to Criminology, University of Cincinnati Blue Ash  
                                    1 Section, Fall Semester, Online

2021-2022      Policing in America, University of Cincinnati Blue Ash  
                            1 Section, Spring Semester, Online  
                            1 Section, Summer Semester, Online  
                            1 Section, Fall Semester, Online

                            Introduction to Criminal Justice, University of Cincinnati Blue Ash  
                                    1 Section, Summer Semester, Online

                            Introduction to Criminology, University of Cincinnati Blue Ash  
                                    1 Section, Fall Semester, Online

2020-2021      Policing in America, University of Cincinnati Blue Ash  
                            1 Section, Fall Semester, Online

Introduction to Criminology, University of Cincinnati Blue Ash  
1 Section, Fall Semester, Online

2019-2020 Policing in America, University of Cincinnati Blue Ash  
1 Section, Fall Semester  
1 Section, Spring Semester

Introduction to Criminology, University of Cincinnati Blue Ash  
1 Section, Fall Semester

2018-2019 Policing in America, University of Cincinnati Blue Ash  
1 Section, Fall Semester  
1 Section, Spring Semester

Introduction to Criminology, University of Cincinnati Blue Ash  
1 Section, Fall Semester

2017-2018 Policing in America, University of Cincinnati Blue Ash  
1 Section, Fall Semester  
1 Section, Spring Semester

2008-2009 Victimology, College of Mount St. Joseph  
1 Section, Fall Semester

2006-2007 Organizational and White-Collar Crime, University of Cincinnati  
1 Section, Summer Quarter

Women and Crime, University of Cincinnati  
1 Section, Spring Quarter

2005-2006 Women and Crime, University of Cincinnati  
1 Section, Summer Quarter

Crime and the Life Course  
University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Summer Quarter  
Teaching Assistant to Dr. John P. Wright

Seminar in Community Corrections  
University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Summer Quarter  
Teaching Assistant to Dr. Edward Latessa

Criminal Justice Policy Analysis

University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Spring Quarter  
Teaching Assistant to Dr. Lawrence Travis, III

Correctional Rehabilitation

University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Spring Quarter  
Teaching Assistant to Dr. Patricia Van Voorhis

Applied Statistics in Criminal Justice

University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Winter Quarter  
Teaching Assistant to Dr. Bonnie Fisher

Theory and Philosophy of Law Enforcement

University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Winter Quarter  
Teaching Assistant to Dr. Robin Engel

Police Effectiveness

University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Fall Quarter  
Teaching Assistant to Dr. James Frank

Criminal Justice Management

University of Cincinnati, Online Master's Degree Distance Learning Program  
Distance Learning Course Facilitator, Fall Quarter  
Teaching Assistant to Dr. Paula Smith

**TEACHING INTERESTS**

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Criminal Justice

Introduction to Criminal Justice  
Criminal Justice Policy Analysis  
Criminal Justice Management and Leadership  
Women and Crime  
Introduction to Corrections  
Institutional Corrections  
Correctional Rehabilitation  
Community Corrections  
Theory and Philosophy of Corrections

## Management

Organizational Behavior  
Change Management  
Organizational Leadership  
Management  
Organizational Communications  
Consulting  
Ethics and Social Responsibility  
Human Resources for Managers  
Strategic Planning  
Project Management  
Women's Leadership

## **SCHOLARSHIP AND AWARDS**

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2018	Little Miami River Chamber Alliance, Woman-Owned Business of the Year
2017	Woman to Watch Award, e-Women Network
2014-present	BBB A+ Accredited Business for Bauman Consulting Group, LLC
2006-2008	Graduate Research Associate, Center for Criminal Justice Research, University of Cincinnati
2006	Robert B. Mills Memorial Graduate Award, University of Cincinnati
2004-2007	University Graduate Assistantship, University of Cincinnati
2004-2007	University Graduate Scholarship, University of Cincinnati

## **PROFESSIONAL REVIEW AND EDITORIAL EXPERIENCE**

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2020	Content Reviewer and Advisor for Acceleron Learning
2015	Peer Reviewer, <i>Feminist Criminology</i>
2007	Co-Editor, <i>Journal of Contemporary Criminal Justice</i> . Special Issue, Empirical Studies of Gender-Responsive Approaches to the Classification and Treatment of Women Offenders. Publication date: November, 2007.
2006-2008	Book Review Editor, <i>Journal of Criminal Justice and Popular Culture</i>

## PROFESSIONAL AFFILIATIONS

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2017-present	<i>Ellevate Network</i>
2017-present	<i>National Association of Pretrial Services Agencies</i>
2017-present	<i>American Jail Association</i>
2016-present	<i>International Association for Correctional and Forensic Psychology</i>
2016-present	<i>Association of Paroling Authorities International</i>
2012 – present	<i>American Probation and Parole Association</i>
2011 – present	<i>Association for Justice-Involved Females and Organizations</i>
2011 – present	<i>International Community Justice Association (formerly the International Community Corrections Association)</i>
2009-present	<i>American Correctional Association</i>
2005-present	<i>American Association of University Women</i>
2004-2011, 2015-present	<i>Academy of Criminal Justice Sciences</i>
2004-2009, 2020-present	<i>American Society of Criminology</i>
2021-present	<i>Association of Women Executives in Corrections</i>
2021-present	<i>Crisis Intervention Team (CIT) International</i>

## REFERENCES

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Available upon request.